

SACOG Harassment Prevention Policy

Current Policy
Policy Review
Best Practices
Next Steps

Current Policy

1. What is covered
2. Who is covered
3. Anti-retaliation
4. Complaint process
5. Investigation process

Policy Review

- 1. Staff Policy**
- 2. Board Practices**
- 3. Training**
- 4. Board Policy development**

Best Practices

1. Board-level policy
2. Regular in-person training
3. Third-party complaint process
4. Third-party investigations

	Current	Proposed
Staff Policy	X	X
Board Policy		X
Complaint Process	Internal	Internal or External
Investigation Process	Internal	Internal or External

Next Steps

1. Jan: Strategic Planning Committee & Board
2. Jan: Staff training
3. Spring: Staff input to changes to policy and procedures
4. Spring: Board Policy Adoption