

## **SACOG Race, Equity, and Inclusion Working Group Charge**

**Purpose:** The Race, Equity, and Inclusion Working Group shall follow the guidelines of an ad hoc committee of the SACOG Board of Directors. The working group shall serve as a forum to discuss and make recommendations to the Policy and Innovation Committee and the SACOG Board of Directors relating to race, equity, and inclusion. The committee will examine issues via the SACOG Framework for Advancing Racial Equity, existing programs and projects, and historical and current planning practices and/or programs. Foundational to this working group will be building proficiency in knowledge of, and actions to prevent, policies and programs that either intentionally or inadvertently feed into the continued lack of opportunity and government benefits for Black, Indigenous, and People of Color (BIPOC). The committee will bring forward topics and recommendations to the Policy & Innovation Committee for formal recommendations and information sharing with the full board.

**Activities:** Activities of the working group may include, but are not limited to, discussion, identification and advancement of the following:

- Support and drive the implementation of the Race, Equity, and Inclusion framework developed in 2020.
- Receiving and processing information on the role government played in segregating communities, suppressing home-ownership, and wealth accumulation through land use and transportation planning, policies, and programs.
- Building race, equity, and inclusion into SACOG's strategic goals, policies, projects and programs, focusing on changes that have the promise to improve conditions and prevent harm to BIPOC. Examples could be policy changes to the funding round, leading with equity in the next MTP/SCS update, and highlighting innovations and best practices to increase affordable housing production, redevelopment/investment without displacement, and increasing home ownership opportunities for BIPOC.
- Exploring existing data to better understand and make recommendations to reduce racial disparities in economic and social outcomes, access to opportunities, mobility and transportation, and to create a baseline of indicators to monitor racial equity outcomes.
- Developing approaches to raise or attract state investment and/or funding programs focused on increasing investment without displacement in BIPOC communities and/or low-income communities.

**Membership:** The working group shall include SACOG board members and community members. The current chair of the SACOG Board of Directors shall appoint the members of the Race, Equity, and Inclusion Working Group. Total membership shall not exceed 20 people. Members must be current SACOG board members or Sacramento region community members appointed by the Chair of the SACOG Board of Directors. There shall be staff effort to ensure that there be a 50-50 split of board members and community members.

The community members shall include representatives from some or all of the following categories:

- Racial Equity and Justice
- Affordable Housing
- Equitable Transportation Planning and Investment
- Investment without Displacement
- Community Development
- Education (PK-12, Community College, College/University)

- Public Health
- Air Quality
- Race and Intersectionality
- Economic Mobility.

**Term of Working Group Membership:** All members shall serve for a term of one calendar year, with the option of a second appointed 12-month term at the discretion of the SACOG Board Chair.

**Officers:** The current chair of the SACOG Board of Directors shall designate one or more of the committee members to serve as chair and as vice chair.