

Race, Equity & Inclusion Working Group

2021-2022 Meeting Schedule

Updated: July 22, 2022

Working Group Outcomes

- Develop a racial equity statement of change and commitment
- Build support among key stakeholders and Board members and provide direction for a racial equity action plan in 2022
- Prioritize racial equity in the 2024 Blueprint (SACOG’s long-range transportation and land use plan)

Meeting Date	Agenda	Outcomes
May 28, 2021	<ul style="list-style-type: none"> • Welcome & Intros • Brown Act Review • Why are we here and where are we going • What will success look like 	<ul style="list-style-type: none"> • Participants on same page for broad 2021 outcomes • Shared understanding of need for racial equity actions • Shared understanding of process/work ahead to move toward racial equity considerations in transportation and housing planning, policies, funding, programming
August 27, 2021	<ul style="list-style-type: none"> • Racial Equity in Transportation Planning • Transportation Project Evaluation Process 	<ul style="list-style-type: none"> • Common understanding of racial (in)equity in transportation planning • Understanding of Project Evaluation Process and initial approaches/challenges/research questions for equity indicators/measures
November 19, 2021	<ul style="list-style-type: none"> • Discussion of working group homework from August 27th meeting • Develop racial equity statement of change and commitment 	<ul style="list-style-type: none"> • Build shared understanding and imperative of racial equity in transportation and housing planning and implementation • A racial equity statement forwarded to SACOG board for adoption
January 14, 2022	<ul style="list-style-type: none"> • Recap of 2021 • Endorse racial equity statement of change and commitment • Discussion: how should SACOG act on the commitments in the racial equity statement? 	<ul style="list-style-type: none"> • A racial equity statement forwarded to SACOG board for adoption • Feedback to SACOG on how it can act on commitments in the racial equity statement
February 25, 2022	<ul style="list-style-type: none"> • Debrief on SACOG board adoption of racial equity statement 	<ul style="list-style-type: none"> • Guidance from working group members on what it means for SACOG to

	<ul style="list-style-type: none"> • Overview of the year ahead • What does it mean for SACOG to operationalize the commitments in the racial equity statement?: Feedback for Engage, Empower, Implement Program 	operationalize the Racial Equity Statement of Change and Commitment in the Engage, Empower, Implement program
March to June, 2022	<p>Stakeholder conversations:</p> <ul style="list-style-type: none"> • REI working group members • City and county staffs • RTPA staffs • Transit agency staffs • Tribal governments • Community based organizations • SACOG staff 	<ul style="list-style-type: none"> • Learnings to inform racial equity action plan for SACOG’s programs, operations, and board
May 27, 2022	<ul style="list-style-type: none"> • Review stakeholder feedback focused on programs, operations, board practices 	<ul style="list-style-type: none"> • Guidance on how to apply learnings from the stakeholder feedback to a racial equity action plan
July 29, 2022	<ul style="list-style-type: none"> • Review engagement strategy for Blueprint update • Review working draft Racial Equity Action Plan 	<ul style="list-style-type: none"> • Working group input to make SACOG’s Blueprint public engagement plan • Working group’s priority goals and objectives for the racial equity action plan. • Working group support for SACOG’s draft racial equity action plan.
September 30, 2022	<ul style="list-style-type: none"> • Review final draft Racial Equity Action Plan and forward recommendation to Policy and Innovation committee 	<ul style="list-style-type: none"> • Accept final racial equity action plan, forward to Policy and Innovation committee
November 18, 2022	<ul style="list-style-type: none"> • Evaluation of working group and wrap up, feedback from REI members on what board should do next 	<ul style="list-style-type: none"> • Recommendations to SACOG board on next steps for REI working group