



## Race, Equity & Inclusion Working Group

Agenda & Meeting Materials

Friday, November 19, 2021 | 1:00 p.m. - 3:00 p.m.

Meeting via Zoom

Consistent with California Government Code Section 54953, an online meeting of the Race, Equity & Inclusion Working Group will be held exclusively via teleconference in light of COVID-19 and the state of emergency proclamation and state and local recommended measures for social distancing. Members of the public are invited to observe the live stream over the internet at:

<https://us06web.zoom.us/j/84752514282>, Webinar ID: 847 5251 4282 or phone in: 888 475 4499 (Toll Free), Webinar ID: 847 5251 4282.

### **Public Comment:**

Public comment will be taken on the item at the time that it is taken up by the committee. To make a public comment, you can do so four ways:

1. Written comment by email: email the clerk ([lespinoza@sacog.org](mailto:lespinoza@sacog.org)) to submit a comment. Comments read at the meeting will be limited to 250 words. Comments will be accepted through the public comment period and individual agenda discussion items during the meeting.
2. Written comment online: access SACOG's website ([www.sacog.org/agendas-0](http://www.sacog.org/agendas-0)) and complete a public comment form. Comments read at the meeting will be limited to 250 words. [<https://sacog.primegov.com/public/portal>] (click on the orange speech bubble next to the agenda meeting items, and follow the prompts on the screen). Comments will be accepted through the public comment period and individual agenda discussion items during the meeting.
3. By phone during the meeting: Press \*9 to indicate a desire to make a comment. The chair will call you by name or phone number when it is your turn to comment. We ask that members of the public keep their remarks brief. Speakers will be limited to 3:00 minutes. Comments will be accepted through the public comment period and individual agenda discussion items during the meeting.
4. Online during the meeting: for each agenda item, we will pause for public comment. Tap your name in the attendee list, then tap "Raise Hand". The chair will call you by name when it is your turn to comment. Please note that speakers will be limited to 3:00 minutes. Comments will be accepted through the public comment period and individual agenda discussion items during the meeting.

**Agenda Timing:** Time durations are estimates only. Action may be taken on any item on this agenda.

The Race, Equity, and Inclusion Working Group may take up any agenda item at any time, regardless of the order listed.

**Accessibility and Title VI:** SACOG provides access to all agenda and meeting materials online at [www.sacog.org/agendas-0](http://www.sacog.org/agendas-0). Additionally, interested persons can sign up for email notifications at <https://www.sacog.org/pod/sign-notifications>. If you need a disability-related modification or accommodation to participate in this meeting, please contact the Clerk to the Board ([lespinoza@sacog.org](mailto:lespinoza@sacog.org)) or by phone at (916) 340-6236. SACOG also provides services/accommodations upon request to persons and individuals who are limited-English proficient who wish to address agency matters. For accommodations or translations assistance, please call 916.321.9000, or for TDD/TTY dial 711, or email at [contact@sacog.org](mailto:contact@sacog.org). We require three working days' notice to accommodate your request.

La SACOG puede proveer asistencia/facilitar la comunicación a las personas y los individuos con conocimiento limitado del inglés quienes quieran dirigirse a la agencia. Para solicitar asistencia, por favor llame al número 916.321.9000 o para TDD/TTY llame al numero 711, o email a [contact@sacog.org](mailto:contact@sacog.org). Requerimos que solicite asistencia con tres días hábiles de anticipación para poderle proveer asistencia.

**Message from the Clerk:** In compliance with California Government Code Section 54952.3, the Clerk hereby announces that the compensation for legislative body members attending the following simultaneous or serial meetings is: Board of Directors \$100; Transportation Committee \$100; Land Use & Natural Resources Committee \$100; Policy & Innovation Committee \$100, Strategic Planning Committee \$100, Race, Equity and Inclusion Working Group \$100. Compensation rates for these meetings are set pursuant to the Rules for the Sacramento Area Council of Governments adopted in July 2005.

#### **Working Group Outcomes:**

- Develop a racial equity statement of change and commitment
- Prioritize racial equity in the long-range transportation and land use plan
- Build support among key stakeholders and Board members and provide direction for a racial equity action plan in 2022

#### **Pre-reading/viewing:**

- Does my neighborhood determine my future? Watch On YouTube (22 minutes): <https://www.youtube.com/watch?v=pu2sKNJMH-k>
- The Opportunity Atlas | Mapping the Childhood Roots of Social Mobility (Chetty, Friedman, Hendren, 2018): <https://opportunityinsights.org/neighborhoods/>
- Staff Report for Racial Equity Statement of Change and Commitment

## Agenda

1. **Call to Order, Welcome, Public Comment**, Rick Jennings
2. **Where Have We Been, Where We are Today, Where are We Going**, James Corless
3. **Discussion of Working Group Homework from August 27th Meeting**, Rick Jennings  
Outcome: Continue to build a shared understanding and imperative of racial equity in transportation and housing planning and implementation.

Discussion Prompt: Does a lack of diversity mean inherent bias? Reflecting on your lived experience, can you relate to, agree with, or disagree with the statement, “any system that is not diverse is inherently biased.” “Does my neighborhood determine my future?”

4. **Endorse Racial Equity Statement of Change and Commitment**, James Corless  
Outcome: Endorsement of Draft Racial Equity Statement of Change and Commitment for SACOG
5. **Schedule of Race, Equity and Inclusion work through 2022**, Rick Jennings  
Outcome: Working Group members affirm their commitment to participate through 2022.
6. **Meeting Adjourn**

### Next meeting dates:

**January 14, 2022**

**February 25, 2022**

**May 27, 2022**

**July 29, 2022**

**September 30, 2022**

**November 18, 2022**