



Board of Directors Regular Meeting

Meeting Date: 4/19/2018

Agenda Item No.: 2018-April-14.

SACOG Board of Directors

Subject: Approve Resolution for Reporting and Paying the Value of Employer Paid Member Contributions for Fiscal Year 2018/19 (Est. time: 0 minutes)

Consent

Prepared by: Erik Johnson

Approved by: James Corless

Attachments: Yes

1. Issue:

Should the Board approve a resolution for reporting and paying the value of CalPERS employer-paid member contributions (EPMC) for FY 2018/19?

2. Recommendation:

The Government Relations & Public Affairs Committee recommends that the Board approve the resolution for reporting and paying the value of EPMC for FY 2018/19, for retirement tiers I and II.

3. Background/Analysis:

In January 2007, SACOG began a new contract with CalPERS that stipulated that SACOG would pay 7 percent EPMC and employees would pay 1 percent. In July 2008, SACOG began reducing the EPMC.

4. Discussion/Analysis:

Effective July 1, 2018, per the Memorandum of Understanding (MOU) with the SACOG Employees Association approved by the Board of Directors in February 2017, SACOG's EPMC will be reduced to 0.1 percent for Tier I employees, and 0 percent for Tier II employees. PEPR Tier employees already receive no EPMC.

This resolution is an administrative implementation of the MOU. SACOG is required to adopt a resolution or ordinance when the EPMC rate changes pursuant to California Code of Regulations Section 571(a)(1). The attached resolution fulfills the regulatory requirement.

5. Fiscal Impact/Grant Information:

This action implements additional cost-sharing on the part of SACOG employees. All employees hired before November 2011, will pay an additional 1 percent in CalPERS contributions, and employees hired between November 2011 and December 2013, or those not covered by PEPR, will pay an additional 1.1 percent in CalPERS contributions. This is estimated to save SACOG \$42,000 in fiscal year 2018/19. When combined with prior reductions in EPMC and future realized savings, this will help contribute to SACOG's ability to weather future CalPERS rate increases.

ATTACHMENTS:

Description

EPMC Resolution



SACRAMENTO AREA COUNCIL OF GOVERNMENTS

RESOLUTION NO. 41 - 2018

**RESOLUTION FOR PAYING AND REPORTING THE
VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS**

WHEREAS, the governing body of the Sacramento Area Council of Governments (SACOG) has the authority to implement Government Code Section 20636(c)(4) pursuant to Section 20691; and

WHEREAS, the governing body of SACOG has a written labor policy of agreement which specifically provides for the normal member contributions to be paid by the employer and reported as additional compensation; and

WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption of the governing body of SACOG of a Resolution to continue paying and reporting the value of said Employer Paid Member Contributions (EPMC); and

WHEREAS, the governing body of SACOG has identified the following conditions for the purpose of its election to pay EPMC:

TIER I:

- This benefit shall apply to all employees hired prior to November 1, 2011.
- This benefit shall consist of paying 0.1 percent of the normal contributions as EPMC, and reporting the same percent of compensation earnable (excluding Government Code Section 20636(c)(4)) as additional compensation.

NOW, THEREFORE, BE IT RESOLVED, that the governing body of SACOG elects to pay and report the value of EPMC, as set forth above effective July 1, 2018.

PASSED AND ADOPTED, this 19th day of April 2018, by the following vote of the Board of Directors:

AYES:

NOES:

ABSTAIN:

ABSENT:

Jay Schenirer
Chair

James Corless
Chief Executive Officer