



Strategic Planning Committee

May 31, 2012

Adopt SACOG Non-Discrimination Statement

Issue: As the Metropolitan Planning Organization and Regional Transportation Planning Agency for the Sacramento region, SACOG is subject to a variety of federal and state non-discrimination laws and regulations and reporting requirements. To meet these various requirements, SACOG should establish an agency non-discrimination statement.

Recommendation: That the Strategic Planning Committee, with its delegated authority from the Board of Directors, approve by resolution a SACOG Non-Discrimination Statement for general use and publication by the agency.

Discussion: SACOG staff has been reviewing SACOG's compliance with Title VI of the Civil Rights Act of 1964 and other federal and state discrimination laws and regulations in preparation for its upcoming Title VI compliance report for the Federal Transit Administration. SACOG includes non-discrimination notices and/or language in personnel, employment and contractual documents, but it would be advisable for the SACOG Board to adopt an official non-discrimination statement for use in SACOG notices and contracts.

Staff proposes the following non-discrimination statement be adopted by SACOG as a general agency non-discrimination statement consistent with both federal and state laws and regulations:

It is SACOG's policy to comply with state and federal laws and regulations including Title VI of the Civil Rights Act of 1964, Americans with Disabilities Act of 1990 (ADA) and other federal discrimination laws and regulations, as well as the Unruh Civil Rights Act of 1959, the California Fair Employment and Housing Act, and other California State discrimination laws and regulations. SACOG does not discriminate on the basis of race, color, sex, creed, religion, national origin, age, marital status, ancestry, medical condition, disability, sexual orientation or gender identity in conducting its business. SACOG prohibits discrimination by its employees, contractors and consultants.

Approved by:

Mike McKeever
Chief Executive Officer

MM:RS:ef

Attachment

Key Staff: Kirk Trost, Chief Operating Officer/General Counsel, (916) 340-6210
Matt Carpenter, Director of Transportation Services, (916) 340-6276
Sharon Sprowls, Senior Program Specialist, (916) 319-5182
Barbara VaughanBechtold, Associate Planner, (916) 340-6226



SACRAMENTO AREA COUNCIL OF GOVERNMENTS

RESOLUTION NO. 24 - 2012

APPROVING SACOG NON-DISCRIMINATION STATEMENT

WHEREAS, the Sacramento Area Council of Governments (SACOG) is the federally-designated Metropolitan Planning Organization and the state-designated Regional Transportation Planning Agency responsible for transportation planning in the Sacramento region; and

WHEREAS, SACOG is subject to a variety of federal and state discrimination statutes and regulations, including Title VI of the Civil Rights Act of 1964, the Americans with Disabilities Act of 1990 (ADA), California's Unruh Civil Rights Act of 1959, and other applicable federal and state discrimination laws and regulations; and

WHEREAS, by action at its May 17, 2012, Special Meeting, the SACOG Board of Directors delegated authority to the SACOG Strategic Planning Committee to take final action on the proposed SACOG non-discrimination Statement at its June 7, 2012, meeting.

NOW, THEREFORE, BE IT RESOLVED, that SACOG Strategic Planning Committee approves the following non-discrimination statement for general use and publication:

It is SACOG's policy to comply with state and federal laws and regulations including Title VI of the Civil Rights Act of 1964, Americans with Disabilities Act of 1990 (ADA) and other federal discrimination laws and regulations, as well as the Unruh Civil Rights Act of 1959, the California Fair Employment and Housing Act, and other California State discrimination laws and regulations. SACOG does not discriminate on the basis of race, color, sex, creed, religion, national origin, age, marital status, ancestry, medical condition, disability, sexual orientation or gender identity in conducting its business. SACOG prohibits discrimination by its employees, contractors and consultants.

PASSED AND ADOPTED THIS 7th day of June 2012, by the following vote of the SACOG Strategic Planning Committee:

AYES:

NOES:

ABSTAIN:

ABSENT:

Peter Hill
Chair

Mike McKeever
Chief Executive Officer