



SACOG Board of Directors

December 9, 2009

Authorize Appointment to Regular Position of External Affairs & Member Services

Issue: Should Rebecca Sloan be appointed to the regular position of Director of External Affairs & Member Services?

Recommendation: Authorize the Executive Director to appoint Rebecca Sloan to the regular position of Director of External Affairs & Member Services.

Committee Action/Discussion: In January, 2009, as part of the transition plan addressing the retirement of Pete Hathaway and Ken Hough, Rebecca Sloan was promoted to Acting Director of External Affairs & Member Services. SACOG's personnel rules require that within 12 months the Board approve a regular status for acting appointments made by the Executive Director if the employee is going to remain in the new position. Ms. Sloan has performed excellently in her new position over the course of the year, meeting the performance objectives in her employment contract and contributing significantly as a member of the agency's management team. She has had a particularly active year with all of the external issues associated with the federal stimulus funds, federal legislation and state legislation. Next year she will make the development of a member services unit at SACOG a top priority. All management employees at SACOG are on employment contracts with "at will" status and annual performance objectives.

Approved by:

Mike McKeever
Executive Director

MM:rt

Key Staff: Rochelle Tilton, Clerk of Board/HR Specialist (916) 340-6208