



SACOG Board of Directors

Item #09-12-21
Closed Session

December 9, 2009

Public Employee Performance Evaluation: Executive Director

Issue: Annual review of the Executive Director

Recommendation: Review Executive Director evaluation summary and discuss with the Strategic Planning Committee during closed session.

Committee Action/Discussion: The employment contract with the Executive Director calls for an annual performance review. The Executive Director's fifth anniversary is December 17, 2009. Evaluation questionnaires were sent out to all the SACOG Board members.

Chair Thomson requested that Mr. McKeever prepare a self-assessment and draft performance objectives for next year for the Board's consideration. That confidential report is included in this packet under separate sealed envelope.

The Strategic Planning Committee reviewed the results of the performance evaluation questionnaires sent back by Board members and their own opinions of the Executive Director's performance and shared that information with Mr. McKeever. The Committee members will share their thoughts on both the performance and compensation issues with the Board at the meeting.

Approved by:

Mike McKeever
Executive Director

MM:rt