



**Item #05-12-29  
Action**

**SACOG Board of Directors**

December 8, 2005

**CLOSED SESSION: Memorandum of Understanding (MOU) with Employees' Association (EA)**

**Issue:** Approval of a draft agreement in concept with the Employees' Association.

**Recommendation:** The Administration Committee recommends that the Board of Directors approve the concept of the MOU as submitted and direct staff to continue to work with the SACOG Employees' Association on the details.

**Committee Action/Discussion:** In November 2005, the Board of Directors approved negotiating parameters for meeting and conferring with the Employees' Association regarding a new Memorandum of Understanding to replace the one that expires May 31, 2006. Using those parameters, we have held negotiating sessions resulting in a draft concept agreement that was reviewed by the Administration Committee, which unanimously recommended approval with the understanding that the full membership of the Employees' Association had not yet considered it. Consideration by the EA is still underway.

Approved by:

Mike McKeever  
Executive Director

Key Staff: Karen Wilcox, Director of Finance, (916) 340-6210  
Kenneth Hough, Director of Community Planning & Operations, (916) 340-6229

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